

WICHITA BAR ASSOCIATION SUMMER INTERN APPLICATION INSERT EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Wichita Bar Association and the Summer Intern Committee to support equal employment and educational opportunities for all individuals without distinction or discrimination because of race, color, religion, sex, national origin or disability.

To assist us in compiling statistical information that will be used to evaluate our efforts to ensure equal employment opportunity and diversity in the Summer Intern Program, please complete the information below. The information will be separated from the application and maintained in a separate and confidential file. Completion of this application is optional.

NAME (optional): _____ DATE: _____

SEX: Male Female

RACE*:

- American Indian/Alaskan Native
- Asian
- Black/African American
- Hispanic or Latino (White race only)
- Hispanic or Latino (all other races)
- Native Hawaiian/Other Pacific Islander)
- White

I do not wish to furnish the information requested above.

*** Description of Races as Defined by the U.S. Census Bureau, 2000 Census**

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Island, Thailand and Vietnam.

Black or African American - A person having origins in any of the Black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to " Black or African American."

Hispanic or Latino (All races) - A person of Mexican, Puerto Rican, Cuban, Central or South American , or other Spanish Culture or origin, regardless of race.

Hispanic or Latino (White race only) - A person of Mexican, Puerto Rican, Cuban, Central or South American; or other Spanish culture or origin, and of the White race.

Hispanic or Latino (all other races) - A person of Mexican, Puerto Rican, Cuban, Central or South American; or other Spanish culture or origin, and of any race other than White.

Native Hawaiian or Other Pacific Islander - A person having origin in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

White - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.